



**Sanjeevan Gramin, Vaidyakiya and Samajik Sahayata Pratishthan's
ARTS, COMMERCE AND SCIENCE COLLEGE ONDE
TAL. VIKRAMGAD DIST. PALGHAR- 401605**

**Accredited
C Grade by NAAC**

**PERSPECTIVE PLAN
(2017-2021)**

Current Status of college:

An in-depth analysis of activities of the Institute helped in generating a comprehensive understanding of its strengths, weaknesses, opportunities and threats. These were ordered as follows:

Institutional Strengths

- A highly qualified, experienced, motivated and dedicated staff.
- Cooperative non-teaching staff
- A reputation as the progressive lead Institute in a tribal area
- Career counselling and in college online admission support by staff
- Oldest college for higher education in the region and serving the society in tribal area since 2002
- Very affordable quality education to furnish the needs of the downgraded section of the society
- Disabled friendly campus
- Continuous updates of the manuals and lecture notes.
- Highly progressive institution for conducting assessment, examinations and monitoring of curriculum delivery
- Adequate and reliable ICT infrastructure
- Promoting girl education with large number of tribal girl students specially.
- Existence of a well-structured calendar of activities
- Safe campus with CCTV cameras
- **Medium faculty: student ratios**
- Well-structured feedback system
- Culturally diverse student body which enhances the educational experience and improves cultural awareness
- Mentor- mentee programme to provide professional socialization and personal support to facilitate success in college and beyond
- Students motivated to conduct various events for the improvement of community like rallies against drug abuse

- Artistic and Cultural Performances like youth fest, NSS and DLLE activities to link the students with their ancient culture and traditions.
- Encouraging environment for female faculty
- Several initiatives to enhance the environment within the College like green audit
- Emphasis on environmental sustainability and “green campus and energy audit”
- Spacious (5 acre), eco-friendly and non-polluted, clean campus of the institute in the tribal region

Institutional Weaknesses:

1. Unavailability of modern infrastructure
2. Weak resourced Research and Publication Unit hence low research output.
3. Weak links with international organizations
4. Involvement of alumni to raise funds yet to be cultivated
5. Some classrooms that are in need of enhancements; limited availability of seminar and meeting rooms
6. Student professionalism is not fully developed
7. Need more funding for library, research and mentoring

Institutional Opportunities:

1. Excellence itself through digital initiatives
2. Mentoring of Junior Colleges in the area
3. Links with other institutes of better performance
4. Capacity to better research projects
5. Secure additional alumni support
6. Continue to secure funding to establish and support training programs from external funding sources
7. Develop quality online programs for students
8. Develop greater collaboration between workforce and academic departments

9. To expand interest in academic program and cultural activities
10. Increased value of higher education completion
11. To bridge gap between curricular & societal interests

Threats

1. Competing Educational Institutions
2. Government policies on Education
3. Decreases in state funding as well as various CSR funds from various nearby industries
4. Non availability of UGC and University funds
5. Weak transport facility in tribal area
6. Weak Electricity and Mobile network facilities

Five Year Perspective Plan:

While preparing the present perspective plan, the Arts, Commerce and Science, Onda college has considered following main objectives:

- 1) NAAC-the observer of quality bench marking in higher education
- 2) Vision and Mission Statement of Our College
- 3) Quality Policy of the College

Objectives of Perspective Plan

Writing a vision document visualizes a concerted team effort. Considering the background of our college as an institution imparting quality education, the College has identified the broad aim of perspective plan as follows:

1. To institute a sustained quality system embedded with a conscious, consistent and programmed action;
2. To create an enabling academic environment for students embedded with sincerity, discipline and commitment;
3. To mould humane citizens of the nation;
4. To establish the brand image of the college;
5. To emerge as a model college for quality education in tribal and hilly area

The aim identified has been to bring three ‘M’s together in an integrated manner viz...

- *Mangat* (to develop skills)
- *Mastiksh* (to gain advanced knowledge)
- *Mann* (to inculcate human values)

To achieve these broad aims, a set of following objectives are identified to be achieved through this perspective plan over in the next 5 years:

1. To sustain continuously good academic performance;
2. To inculcate learner centric and effective teaching learning process;
3. To ensure transparency and credibility in the process of students’ evaluation;
4. To develop a comprehensive system of student mentoring and student support;
5. To take care of horizontal and vertical up-gradation of students considering the limits of time and expectations;
6. To create a research culture in faculty and students;
7. To promote value added and skill-based development programmes improving the employability of students;
8. To motivate students for self-employment and to enable them to emerge as entrepreneurs;
9. To involve a friendly, efficient and sound administrative set up ensuring a smooth day to day functioning;
10. To empower faculty about emerging trend in their profession for academic advancement.

The following points focus on the Institutional perspective plan for the next five years:

Teaching and Learning Plan:

- Remedial classes and bridge courses will be organized for weak students and extra opportunities will be provided to advanced learners.

- Mentoring sessions to be organized for students.
- Extensive use of online Teaching and Learning resources.
- More MoUs for Student Exchange Programmes.
- Start additional PG Programmes.
- Upgradation of Library and office.
- Strengthen Library by adding with more books, references and e- journals.
- Apply for Infrastructure and equipment's grants Under DST.
- Conducting Academic & Professional enrichment programmes.
- Strengthen of the use of ICT and enhancement of the tools in Teaching Learning processes.
- Organize food festival and business festival.
- Start student facility Centre to provide- stationary, Xerox, internet etc. to the students.
- Organize more faculty development programmes.
- Motivate faculty members for research work.
- Motivate and depute teachers to Orientation Courses and Refresher Courses.
- More focus on students' welfare activity like career counselling, guidance cell, training in competitive examinations, orientation program and skill training etc.
- The college will introduce different Add-on-Courses with a view to enable the students to learn different subjects apart from the subjects in their main stream.
- Implementation of flipped class room mode.
- Expanding and upgrading sports infrastructure.

Research and Development Plan:

- Educational linkages in terms of more MoU with premier institutions and take up collaborative research projects.

- Promote participation of staff members in FDPs like refreshers and orientation programmes.
- Promote inter-disciplinary research.
- Promotion of publication in UGC care list I and II research journals.
- Promote faculty members to have at least one major/ minor project.
- To develop Research centre and Patent Cell in the college and to strengthen them.
- Motivate faculty to apply for Patents.
- Enhance the research aptitude of teachers and students
- Promote participation in international conferences/seminars/workshops/symposium.
- Submit Proposal for the provision of seed money for the research.
- Involve more faculty members and students in research activity.
- Provide research grant to faculty and students.
- Motivate the teachers to participate and provide financial support for international conferences.
- Organize International, National and State level conferences, workshops, seminars etc.
- Enhance Entrepreneurship, job skills to ensure placement.
- Teachers will be motivated to prepare research projects proposals to submit to the funding agencies like UGC, university research cell, DST.

Community Engagement Plan:

- More tie-ups with NGOs
- Adoption of villages for community programme
- Assist government and local bodies in Community projects
- Implement extra-curricular and other activities through N.S.S. and DLLE etc. to develop the spirit among students to serve for the community
- Engagement of college with local bodies (Zilla Parishads, Gram Panchayats, etc.) and social programmes in the form of consultancy, Rural

Water schemes, Unnat Bharat Abhiyan, Swatch Bharat, other government schemes, Gram Panchayat Development Plan preparation, Knowledge input to self-help group, Techniques and Management of solid waste in the city/village, enhancing tourism etc. for the development of society

Industry Interaction Plan:

- Invite Industry experts for motivating students and provide practical knowledge
- Strengthen Campus placement and training facility by making more industry linkages
- Promote student to work on real projects with industries